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§3-3A-03.

- (a) With the approval of the Governor, the State Board may remove any member of the county board for any of the following reasons:
  - (1) Immorality;
  - (2) Misconduct in office;
  - (3) Incompetency; or
  - (4) Willful neglect of duty.
- (b) Before removing a member, the State Board shall send the member a copy of the charges against the member and give the member an opportunity within 10 days to request a hearing.
  - (c) If the member requests a hearing within the 10-day period:
    - (1) (i) The State Board promptly shall hold a hearing; but
- (ii) A hearing may not be set within 10 days after the State Board sends the member a notice of the hearing; and
- (2) The member shall have an opportunity to be heard publicly before the State Board in the member's own defense, in person or by counsel.
- (d) A member removed under this section has the right to a de novo review of the removal by the Circuit Court for Caroline County.

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